

AT CAMP UPLANDS

TO ALL OUR
MEMBERS
WE WISH
YOU
A
VERY
HAPPY
& HEALTHY
NEW YEAR



Mash-Themed Dinner Dance

Saturday January 28th

Drinks : 1800 hrs

Dinner : 1900 hrs

Dance : 2000 hrs

For reservations call Headquarters:
250.592.7313

DON'T FORGET TO
SIGN UP FOR THE
VALENTINE'S
TOURNAMENT ON

SUNDAY

FEBRUARY 12TH

1:30 PM SHOTGUN

SIGN UP WITH
YOUR SWEETIE
OR THE PRO SHOP
WILL FIND YOU
SOMEONE FOR YOU
TO PLAY WITH !

Join in the fun at Camp Uplands

Mash-Themed Dinner Dance

Cost \$ 27.00 Plus Tax

Music with Sensational Sound

Wear Your Scrubs. Where is Hot Lips?

Klinger, nice pumps, they match your dress!

Radar, nice Clip Board. Anyone seen a Nurse?

Anyone seen Frank around?

Colonel Sherman T. Potter says.... "Report for fun."



BOARD NEWS

I hope everyone enjoyed their Christmas and I wish you all a very Happy Healthy New Year and great golfing in 2012.

Firstly, I must congratulate and thank Uplands members and staff for pushing the "June Beattie Uplands Turkey Fund" (for the Mustard Seed Food Bank) over the top this year. A total of \$2,417.60 was raised which purchased 135 turkeys to help needy families celebrate Christmas. The staff alone contributed over \$815 of this at their Christmas party. Our GM was able to obtain gifts from local businesses which were utilized for staff & raffle draw prizes benefitting the cause. Special thanks go to Vice President, Louise O'Brien, for coordinating this drive. Louise commented what a special moment it was to be able to hand over the cheque to Thrifty Foods for the purchase of these turkeys. Thanks again all.

It's hard to believe that our fiscal year is already one quarter over. The course has held up very nicely to the winter conditions, if that is what you call it. Long may the mild weather continue. Recent visitors have been very complimentary about the conditions of our great course.

Perhaps you have heard the news already but, if not, I can advise that Uplands now has our own Touring Professional on the Champions' Tour. Jim Rutledge, who qualified at the recent Champions' Tour Q School with fully exempt status, has agreed to recognize Uplands as his home course. He will wear Uplands golf Club shirts with our traditional logo and "Victoria, B.C." embroidered below this logo. The Canadian flag will be worn on his sleeve. Thanks very much for this Jim. The entire club is very proud of you and we'll be following your progress and rooting for you all the way!

Again, a very Happy 2012 to everyone. See you on the golf course or in the Club.

Walter

"It took me seventeen years to get three thousand hits in baseball. I did it in one afternoon on the golf course."—Hank Aaron

KNOW YOUR BOARD - NANCY GREER

While I was born in Moncton, NB where my Toronto-born parents were living in their early married life, I did my growing up in Montreal and Toronto. I returned to New Brunswick for my undergraduate degree and met my husband of 45 years, Galen, there.

We spent our first 7 years together in Ottawa where I taught high school and Galen finished his PhD at Carleton. Our next move was to Vancouver where Galen worked as a research scientist for Fisheries and Oceans while I returned to school to complete my MA and Doctorate at UBC in Educational Psychology.

Following graduation I joined the provincial Ministry of Education as a Director and then Executive Director. After 4 years of commuting between homes in Victoria and Vancouver, Galen and I finally settled in Victoria in 1982 and our son Christopher was born here in 1983. In 1984 I joined BC Systems Corporation as Vice President and enjoyed a very stimulating 12 years there as the organization grew from under 400 to 1200 employees as demand for IT services surged throughout the '80's and '90's.

In 1996 I left corporate life to establish Greer & Associates, Management Consultants Inc. and thoroughly enjoyed the self-employed lifestyle and the challenges of working with a diverse mix of client organizations who were trying to deal with significant change, my area of specialization. This client base included Royal Roads University which was making the shift from a military college to a public university.

In 2003 I joined RRU as Professor and Program Director for the MA in Leadership and for the Leadership specialization within the MBA program, and later as Director of the School of Leadership Studies and officially 'retired' from RRU in 2007. I put 'retired' in quotes as I continue to work part time in both of these programs.

Thanks to being introduced to golf by Uplands member Carolyn Bell, I joined Uplands as a VERY novice golfer in 1995 and was immediately addicted to the challenges of the sport and the warmth of the friendships to be found here. In the intervening years I've served as Business Women's Captain for 2 years and am in my second year as Ladies Vice Captain. A badly broken arm in May of this past year took me out of the game but not off the course for 5 months and I'm looking forward to returning to the game in 2012 with renewed appreciation for the richness that being a member of Uplands has brought to my life.





Santa and his elves taking some time off before the "BIG DAY".

MEN'S CAPTAIN'S REPORT:

This marks the beginning of my second year serving you as Men's Captain. During the past year, I experienced a few bumps in the road but for the most part, events in the Men's Division went very well. Through experience gained and, with the helpful advice of pro shop staff and members, I will be making some minor format and policy changes that should prove positive.

I am more than willing to answer any questions you may have with regard to the Men's Division and welcome any suggestions. I am also available to answer any questions regarding the Rules of Golf or their interpretation.

Questions pertaining to your handicap or the RCGA Handicap System can be directed to me or to any member of the Handicap Committee. The 2012 Men's Handicap Committee is comprised Ted Semmens (Chair), Don Billsborough, Ray De Girolamo, Tav Macpherson, Jerry Woytack and Dave Campbell.

The Men's annual Hole in One Dinner and Awards Night is scheduled to be held on Wednesday, February 22nd. All those with hole in one insurance are eligible to attend and enjoy dinner. Remember to let the office know if you plan on attending. For those without insurance, perhaps it is time to think about getting it. As with all insurance, it is worthwhile.

The 2012 golf season will commence with the Valentines Tournament planned for Sunday, February 12th, which will include dinner and prizes. If you don't have a valentine, the pro-shop will line you up with one for this fun event. Keep your calendars open for the first Men's tournament of the year, the Uplands' Cup, scheduled for Saturday February 25th.

I trust you had an enjoyable holiday season and wish you all a happy New Year filled with great golf successes.

Trevor Brown—Men's Captain

Email: menscaptain@uplandsgolfclub.com

THE CONCEPT OF PEER REVIEW

Mandy and Andy arrived at the first tee-box. Mandy, who had been playing below her 'cap recently, looked at Andy who was doing just the opposite. In fact, his game was terrible.

"Right," said Mandy. "We both play off 17 so we will go stroke for stroke and since it is the Christmas season, the prize will be candy and brandy."

"Oh, just dandy!" thought Andy. (Editor's Note: Sorry about that – I had too much shandy!)

A little peeved, he challenged Mandy. "How do you know what my cap is?" asked Andy. "Have you been snooping again?"

"I saw it on the computer and it is a matter of public record," she responded and went on to explain the RCGA Handicap System and the two basic premises that underlie the creation of an accurate handicap.

Unlike many sports, players of differing abilities can compete on a very even and enjoyable basis due to the RCGA Handicap System which creates a handicap for all participating players. The Handicap System adjusts a player's handicap up or down according to their recent results.

There are two basic premises that are critical to the successful operation of the Handicap System:

- 1) Each player will try to make the best score at every hole in every round regardless of where the round is played.
- 2) That player will post the score of every acceptable round for peer review.

Players and the Players' Handicap Committee have joint responsibility for adhering to these two premises.

The concept of peer review is well entrenched and well accepted. It obviously offers some protection against sand-baggers" but also functions to allow tournament officials and handicap committees to be fair to all concerned. This applies to weekly play, where there are a few snips on the line, or to very serious club or inter-club tournaments. After all, a few exceptional players make dollars in the hundreds of thousands or even millions by playing the game but for most of us an enjoyable afternoon with our peers is reward enough.

Well, maybe the shandy, brandy or candy just adds a little to the proceedings but again, I digress.

Happy New Year to all and great peer group golf throughout 2012.

Article courtesy of Tav Macpherson

KNOW THE RULES” - 2012 EDITION OF THE RULES OF GOLF

Since 1951, the USGA and The R&A have been meeting regularly in order to establish a uniform code of Rules worldwide. The 2012 Edition of the Rules of Golf comes into effect on January 1, 2012. With this edition come some significant changes that all golfers should be aware of. Three of the more significant changes are as follows:

Definition - Addressing the Ball

The definition is amended so that a player has addressed the ball simply by grounding his club immediately in front of or behind the ball, regardless of whether or not he has taken his stance. Therefore, the Rules generally no longer provide for a player addressing the ball in a hazard.

Rule 13-4 Ball in Hazard;

Prohibited Actions

Exception 2 to Rule 13-4 is amended to permit a player to smooth sand or soil in a hazard at any time, including before playing from that hazard, provided it is for the sole purpose of caring for the course and Rule 13-2 (Improving Lie, Area of Intended Stance or Swing, or Line of Play) is not breached.

Rule 18-2b Ball Moving After

Address

A new exception is added that exonerates the player from penalty if his ball moves after it has been addressed when it is known or virtually certain that he did not cause the ball to move. For example, if it is a gust of wind that moves the ball after it has been addressed, there is no penalty and the ball is played from its new position.

Any questions or clarifications relating to these and other 2012 Rule changes or to existing Rules can be directed to the Men's Captain.

LADIES' CAPTAINS REPORT:

As 2011 came to a close, 99 of our lady members attended the annual Christmas luncheon on December 6th. The turkey dinner seemed to be a great choice receiving many favourable comments. Our pro shop staff once again did not disappoint us and Ian (as Santa) and Ben and Justin (elves), gave out an abundance of presents chosen and wrapped by our committee members.

We are looking forward to the New Year and the opportunity to follow up on the motion supported at the November Annual Meeting of the Ladies' Division that an extraordinary Meeting of the ladies be held by June 2012 at which ideas will be brought forward for the future operation of the Ladies Division. In preparation for this June 2012 meeting we are looking to all Ladies Division members for their ideas and will be holding a series of facilitated "Create the Future" Dialogue Sessions in January, March and May to ensure that everyone has the chance to contribute their ideas about the future they would like to see for lady golfers at Uplands. These sessions will let us all think about and share our ideas about what we would like to see stay the same, and also what we would

like to have more or less of in the future. Following each dialogue session we will transcribe and distribute all ideas generated to date so that everyone has a chance to see what has emerged. Please watch your email and the bulletin boards in the ladies locker room for more information about the first two of these sessions. The first will be held on Tuesday, January 10th from 1:30 to 3:00 in the Oak Bay Room, and the second from 7:00 – 8:30 on the same day in the 19th Grill for those unable to attend during the daytime.

Effective March 1st, 2012, the RCGA will be adopting the USGA equitable stroke control practice for handicapping purposes. The changes are posted on the ladies bulletin board and you may want to become familiar with them before you begin to post scores when the "active season" begins for our Zone. Keep your eye out for some rule changes as well in the new year...some you might like! May I wish everyone to have the happiest of new years in 2012!

Judy Cryderman
Ladies' Captain

Email: ugcladies@shaw.ca



**FRIDAY FEBRUARY
10TH
VALENTINE'S
SWEETHEART DINNER
FOR RESERVATIONS
BETWEEN 6:00 –7:00 PM
PLEASE CALL 250.592.7313**



MENU ITEMS FOR JANUARY

COCONUT LIME STEAMER BOWL

Coconut broth, steamed vegetables,
halibut, prawns, fresh coriander
\$13.25

WARM ASIAN SALMON SALAD

Marinated rice noodles, steamed salmon, Singapore carrot
& pea shoot slaw, crushed peanuts
\$13.25

JOIN US FOR FRIDAY NIGHT MEMBER DINNERS

MEMBERSHIP HELLOS

BRIAN MCALISTER	-	ACTIVE
YVONNE FINNIE	-	SOCIAL LADY
LUKE SAUNDERS	-	JR MENS
QING (VIVIENNE) ZHANG	-	JR LADIES

MEMBERSHIP GOODBYES

RICK FERGUSON	-	NON-RESIDENT
JEAN FORTH	-	ACTIVE
DEREK ALLAN	-	ACTIVE

IN MEMORIAM

RON WEBB

IN APPRECIATION FROM THE STAFF

THANKS TO ALL OF YOU WHO GENEROUSLY GAVE AT THIS TIME OF YEAR. IT IS TRULY APPRECIATED BY ALL OF US AND WE LOOK FORWARD TO SERVING YOU THROUGHOUT 2012.

GOOD HEALTH AND HAPPINESS FOR 2012 TO YOU ALL FROM THE STAFF AT THE CLUB.

BILLSIE & MONIKA



Don extends a friendly greeting to Monika


Semmens during the Christmas rush. Billsie is now off to Mexico for the winter break.



"Our company is giving you 10,000 free golf balls with our company's info on them. Since you'll lose everyone of them, it'll be good advertising for us."

January 2012

* JANUARY CASUAL MENU

	Mon	Tue	Wed	Thu	Fri	Sat
1 CLUBHOUSE CLOSED SNACK BAR OPEN 9:30 TIL 5:00	2	3 * LADIES' DAY—DR Sponsored Lunch — OBR	4 Sponsored Lunch — OBR	5 Sponsored Lunch — OBR MEN'S NIGHT—DR	6 * MEMBER DINNER—DR UGC Mixed Bridge - OBR	7
8 KITCHEN CLOSED AT 3:00 PM	9 * Sponsored Lunch— OBR Sponsored Dinner— DR	10 LADIES' DAY—DR Ladies' Division 1:00 -3:00 OBR Sponsored Dinner—DR Ladies' Division 6:30- 8:30 pm 19th	11 Sponsored Lunch & Bridge—OBR	12 MEN'S NIGHT—DR	13 * Sponsored Lunch & Bridge—OBR MEMBER DINNER—DR	14 Sponsored Morning Seminar—OBR Sponsored Afternoon Seminar—OBR
15 Ladies' Division 1:00 - 3:00 OBR	16 Duplicate Bridge—OBR	17 LADIES' DAY—DR Sponsored Dinner—DR Sponsored Dinner & Bridge—19th	18 * Sponsored Lunch— OBR Sponsored Cocktails—DR	19 MEN'S NIGHT—DR	20 * Sponsored Meeting & Lunch—DR+OBR MEMBER DINNER—DR UGC Mixed Bridge— OBR	21 * Sponsored Dinner— DR+OBR
22	23 * Sponsored Lunch— OBR Sponsored Dinner — OBR	24 * Sponsored Dinner—DR	25 Sponsored Lunch— OBR	26 MEN'S NIGHT—DR	27 * Sponsored Meeting—OBR MEMBER DINNER—DR Sponsored Bridge— OBR	28 * MEMBER "MASH" DINNER DANCE — DR+OBR
29	30 Duplicate Bridge—OBR	31 Sponsored Meeting—OBR		LEGEND DR = DINING ROOM OBR = OAK BAY ROOM	19TH = 19TH GRILLE PL = PRESIDENT'S LOUNGE	

FEBRUARY DATES—PREVIEW

WED	1	Sponsored Lunch—OBR Sponsored Auction & Dinner—DR+OBR	FRI	10	Sponsored Lunch & Bridge—OBR Member Dinner—DR
THURS	2	Sponsored Lunch—OBR Men's Night—DR	MON	13	Sponsored Lunch—OBR Sponsored Dinner—DR
FRI	3	Member Dinner—DR UGC Mixed Bridge—OBR	TUES	14	Sponsored Dinner—DR
MON	6	Duplicate Bridge—OBR	WED	15	Sponsored Lunch—OBR
TUES	7	Sponsored Dinner—DR	THURS	16	Men's Night—DR
WED	8	Sponsored Lunch & Bridge—OBR	FRI	17	Sponsored Lunch—OBR Member Dinner—DR
THURS	9	Sponsored Lunch—OBR			UGC Mixed Bridge—DR